cegid

Leverage your data. Empower your people.

An innovative and easy-to-use HR solution for data aggregation and visualization.

PeopleVision is a powerful solution for people management and decision-support. PeopleVision aggregates data from disparate Human Resource (HR) systems, along with market and industry trends data, and presents it in a mobile-optimized, intuitive interface. The solution allows HR professionals and managers to quickly review and compare employee and team demographics, Key Performance Indicators (KPIs) and utilizes predictive analytics to identify emerging trends. Employees can also use PeopleVision to access personal information, vacation days and training programs offered by the company. With PeopleVision, your HR department becomes a more effective internal business partner.

Product Highlights

› Seamlessly aggregate legacy data from back-office system along with market and industry trend data (multi-source)
› Access PeopleVision through a modern and responsive interface — anytime, anywhere and on any device
› Benchmark your talent against other internal teams and departments or against the industry and market demographics
› Easily visualize and understand complex HR data without needing to be a data analytics expert
› Proactively manage your HR policies and workforce management initiatives

Visualize Your People Data for Real ROI

› Spend more time on value-added tasks such as strategic HR initiatives, organizational development and relationship building, as opposed to data acquisition, data management and formatting
› Save your employees time by aggregating all critical employee data in one place
› Improve collaboration between HR managers and employees by using a single platform for visualizing relevant data
› Increase managers' effectiveness and efficiency with centralized and standardized visibility of KPIs that align with strategic company goals

Multi-domain, multi-user and multi-source.

Modern, Intuitive on Any Device

PeopleVision was created to be simple to use and doesn't require any data organization, statistical or report writing skills. Since the data is in a secure, private cloud you access it anywhere, anytime and from any device.

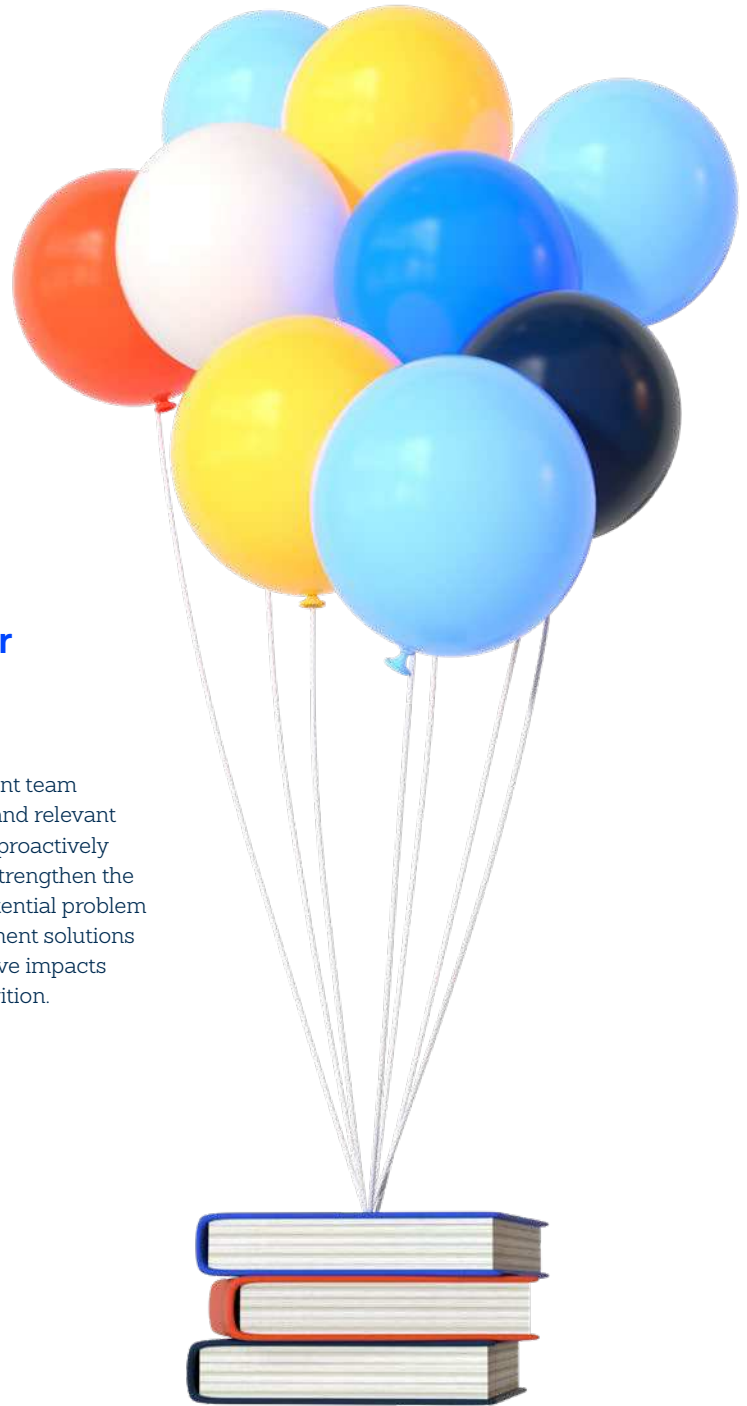## Access Complete Employee Profiles with a Single Click

As a manager, you can access all of your employee profiles from a single interface. Your employees can also view their profiles to get information about their salary and compensation packages, vacation days, training programs and any other type of information you choose.

Monitor KPIs and Utilize Predictive Analytics

Use the charts from PeopleVision to easily present workforce demographics and trends. Show how your HR programs are having an effect on the company and create strategic presentations with real data to support your proposals. Use PeopleVision Predictive Analytics to identify potential issues and trends before they emerge.

Manage your Workforce Proactively

When your management team has access to reliable and relevant people data, it can act proactively and pre-emptively to strengthen the workplace. Identify potential problem areas early and implement solutions early to prevent negative impacts such as unplanned attrition.

Talent Acquisition   Learning & Development   Performance Management   Compensation Management   Career & Succession Planning   Core HR

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