

TECHNOMEDIA BUSINESS INTELLIGENCE (TMBI)

Taking the guesswork out of human resources.



▶ PRODUCT HIGHLIGHTS

- Evaluate the effects of learning programs on employee engagement
- Understand the qualities that drive high-performers, and attract and nurture your future talent pools
- Monitor performance assessment campaigns in real-time and correct process bottlenecks
- Compare internal and external hire rates for senior level leaders
- Perform in-depth analysis on your global workforce
- Easily schedule reports for automated delivery

▶ TMBI AGGREGATES INFORMATION

As companies grow and increase the scope of their talent management processes, there is an ever-greater need to understand the efficiency, effectiveness and financial impact of their HR initiatives. TMBI is a sophisticated business intelligence platform that empowers executives, line managers and HR teams to easily gain insight into detailed information about the people and processes in their organization, enabling them to make important decisions about the talent that drives their business.

TMBI aggregates information from our Talent Acquisition, Performance, Career and Succession, Compensation, Core HR Hub, and Learning and Development modules into a data warehouse to enable multidimensional analysis throughout the entire talent management spectrum. It can also capture information from other HRIS or ERP systems to enable in-depth analysis across the HR continuum.

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Technomedia

Since 1996, Technomedia's cloud-based talent management solutions and services have enabled global organizations to cultivate high-performing workforces. Hundreds of companies in more than 70 countries rely on Technomedia's award-winning software suite for talent acquisition, performance management, career and succession planning, compensation management, core HR hub, and learning and development. Technomedia powers talent awareness, which drives HR insights that ensure business alignment and talent engagement. Technomedia is part of the Cegid Group (www.Cegid.com), a global leader in cloud services and enterprise software.



OUT-OF-THE-BOX FUNCTIONALITY

FEATURES

- Pre-populated with commonly used HR reports including compliance, process efficiency, performance assessment completion, workforce demographics and more
- Filter reports on different dimensions including business unit, department, cost center, region, position and more
- Ready-to-use dashboards allow you to easily monitor key metrics and the performance of HR campaigns

CREATE COMPELLING REPORTS AND DASHBOARDS

FEATURES

- Point and click report authoring on hundreds of dimensions from any HR process
- Define and create as many custom reports as needed without administrative support or data specialists
- Generate reports in near real-time using leading-edge data warehouse technology
- Synthesize large amounts of information into easy-to-understand charts, graphs or tabular reports
- Create user-defined dashboards to track the metrics that matter to individual team members

PERFORM IN-DEPTH ANALYSIS

FEATURES

- Drill through any chart, graph and tabular report and get to the core data
- Generate analytic snapshots to track historical information and analyze trends over time
- Combine data from external systems including ERP, HRIS or other systems for complete analysis of your bottom line
- Export reports to PDF, Excel, CSV or XML for even greater analysis

STREAMLINE DECISION MAKING

FEATURES

- Share information across teams and business units
- Schedule reports for automatic distribution to key stakeholders
- Standardize and track company-wide key performance indicators
- Create alerts or dynamic indicators when information falls out of trend
- Monitor the progress of HR campaigns

CONTACT US

To learn more about our **TALENT MANAGEMENT SUITE** or get a customized demo, contact us at:

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