

# Dassault Aviation has revamped its **candidate experience** using Talentsoft Recruiting

~ **800**  
hires per year

Dassault Aviation boasts 100 years of experience in the aviation industry. The family-owned company counts 8,000 employees, and clients in more than 90 countries worldwide. This led the company to deploy the Talentsoft Recruiting module with one major objective: to offer candidates a dedicated, intuitive, and user-friendly digital area.



8,000 employees  
in 90 countries



Industry: Aeronautics



Randstad Grand Prize 2016

## Challenges

- Rethink their relationship with candidates and improve candidate experience
- Attract new profiles from jobs as legal, finance, or digital, which isn't always easy for the company.
- Develop talent sourcing as part of the recruiting strategy.
- Encourage and facilitate non-discrimination and diversity

## Results

- Improved reactivity and candidate relationship
- Easy sourcing on social medias
- Configuration by HR for constant improvement
- Specific analysis and automated reports
- 1st highly-secure SaaS solution implemented at the renowned company



*"Our IT security requirements are very high, given our presence in the defence sector. Talentsoft has been able to meet these requirements and has committed to secure hosting and data security for candidates. They have provided us with a secure solution, accessible from our workstations."*

**Cécile Giraud**

Employment and Careers Manager, Dassault Aviation

The choice of Dassault Aviation : ►

Recruiting



Ask for a demo



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## Actions deployed

**Implementing personalized replies** to candidate

**Conducted studies** on improving processes and recruitments.

**Automated reports**

**Sourcing candidates on social media** for more relevant recruitments

**Track applications and information** in the recruiting process

Discover this testimonial  
on our YouTube channel



*"What I like about Talentsoft? They are really proactive and we are always encouraged to speak with other clients. It has been a rewarding collaboration and I'm glad that we've partnered with a successful French company!"*

**Cécile Giraud**  
Employment and Careers Manager, Dassault Aviation

## ABOUT TALENTSOFT

Talentsoft is the European leader in cloud-based talent management and learning software. Its digital platform encourages interactions and transforms the working experience while integrating competency management with career paths and learning programs. Talentsoft delivers a unique, fully-integrated workforce management and HR analytics solution to efficiently manage HR processes: recruitment, onboarding, performance, talent review, competencies, learning and compensation.

## Contact us

Tel. +33 (0)1 41 86 05 60  
contact-ts@talentsoft.com  
WWW.TALENTSOFT.COM