



List of Data Processors Engaged by Cegid SAS (GDPR)

**Products Payroll & Talent
Management**

About this document

Level of confidentiality	Public document
Last updated	March 2026
Recipients	Cegid Customers and Prospects

EDITING THE DOCUMENT

Date	Author	Type of change
November 2025	Data Privacy Team	Updating the list of data processors
Mars 2026	Data Privacy Team	Updating the list of data processors

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1. INTRODUCTION

In accordance with the General Data Protection Regulation (GDPR), Cegid makes available to its customers this document listing, in the context of the performance of the contract between Cegid and a customer, the processors likely to act on behalf of Cegid. When the customer subscribes to a service, Cegid hires one of the subcontractors indicated in this list according to its needs and the necessary expertise.

Cegid contractually ensures that its processors commit to security and confidentiality commitments in accordance with the GDPR.

Details :

- "Data hosting provider" processors are involved in the performance of a contract for a SaaS service.
- "Consulting" or "Engineering" or "Integrator" processors are involved in the performance of a contract for a service (data transfer, specific development, integration, etc.). excluding SaaS service and Customer Care (support).
- "Partner" processors are involved in the operation of a SaaS service.
- The "Support" processors intervene in the context of the support in application of the signed contract (SaaS contract, license, services, etc.).

The activity and country of location of the processor are listed in this document.

In order to find out more precisely which processor(s) are currently involved, you can contact us at dataprivacy@cegid.com indicating your customer number.

2. DATA HOSTING PROVIDER

Product	Company name	Country
Other Cegid Payroll & Talent Management products	Kyndryl France	France
Axys France	Euclyle	France
Cegid Conciliator (Accounting)	Microsoft Azure	France
Cegid HR – Core HR & Talent & Skills Management	Microsoft Azure	European Union
	OVH	European Union
	Koesio	European Union
Cegid HR – HR Suite	CIE IBM France	France / Denmark
	Oceanet Technology	France/ Austria
	OpCore (Iliad Entreprises) / Scaleway	European Union
	Orange Business Services	France
Cegid HR – Voice of the employee	Free Pro	European Union
Cegid HR – Conversational agent	Amazon Web Services	European Union
	GCP	European Union
Cegid HR – Talent Acquisition	OVH	European Union
Cegid HR - Learning	Microsoft Azure	European Union
	OVH	European Union

Companies HR Sprint	Amazon Web Services	France
Cegid Talent	OpCore (Iliad entreprises)	France
	Etix Everywhere (filiale de zColo France)	France
Cegid DSN Control	Microsoft Azure	France
Cegid Connector	Microsoft Azure	France
Cegid Federation	Microsoft Azure	France
Cegid Reporting RH	Microsoft Azure	France
Cegid Analytic RH – (depending on the offer and the host of the solution concerned for the Cegid client)	Microsoft Azure	Austria, Spain and the Netherlands
	Orange Business Service	
	GTT	
Cegid Payroll Peoplenet FR	Orange Business Services	France
	GTT	France

Cegid HR - Talent Acquisition	Microsoft Azure	Canada (only for Canadians clients)
	OVH	France

3. Consulting & Partners

Product	Company name	Activities	Country
Any Payroll & Talent Management offer	Azure AI	OCR	France
	NAT SYSTEM	Engineering on NSDK technology	France
Axys	Aderhis	Consulting/Support	France
	ICC	Technological brick allowing the transfer of salaries for outsourced payroll (optional)	France
	DORMAKABA France	Time Management Partner (Time Clocks)	France
	The Portage Offer (For CES)	Consulting	France
	UKG (PeopleDoc)	ISV partner for payroll archiving, electronic signature, HR document archiving	European Union

Cegid HR Sprint	A3C Computer Science	Consulting	France
	AD-PAIERH	Consulting	France
	AGARTHA SARL	Consulting	France
	APSYS*	Consulting	France
	AZ OUTSOURCING (Amine AZROUR)	Consulting	France
	Business Services	Consulting	France

Cegid HR Sprint	Captys	Consulting	France
	CGI France	Consulting	France
	Consultasoft	Consulting	France
	DCM Expertise	Consulting	France
	DOM FOX	Consulting	France
	FIMAC institute	Consulting	France
	GOBRON Laurence (external)	Consulting	France
	HELPAIEXPERT	Consulting	France
	IVELEM	Consulting/Engineering	France
	LORH PAIE (Laurence OME)	Consulting	France
	OGI (OUEST GESTION INFORMATIQUE)	Consulting	France
	NESSI SARL	Consulting	France
	Soft Paie Partners	Consulting	France
	TIMSOFT France	Consulting	France
	TRUST ID	Consulting	France
	UKG (PeopleDoc)	Consulting and ISV Partner for payslip archiving, electronic signature, HR document archiving	European Union
	V. Consultant	Consulting	France

	Bill Hankins W.F	Consulting/Support	France
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Cegid Talent	Cegid INC.	Support	Canada (signature of European Commission Standard Contractual Clauses)
	NEWEXT-RH	Consulting	France
	PALMER CONSULTING	Consulting	France

Cegid Payroll Peoplenet FR	Aderhis	Consulting/ISV Partner	France
	Act-On	Consulting/Support	France
	Amaris Act	Consulting	France
	ASTERION SAS	Partner for the publication and dispatch of pay slips and related documents	France
	Babel Information Systems	Consulting	France
	CALEXA Group	Consulting	France
	Clem Conseils (For CES)	Consulting/Support	France
	Cogeprint	Consulting	France
	ICC	Technological brick allowing the transfer of salaries for outsourced payroll (optional)	France
	Davidson Consulting	Consulting	France

Cegid Payroll Peoplenet	Diot Siaci	Consulting	France
	DORMAKABA France	Time Management Partner	France
	EFFIXIO	Consulting	France
	GEM	Partner for the publication and dispatch of pay slips and related documents	France
	Gouro Sanogo (external) (For ESCs)	Consulting	France
	Orfis	Consulting	France
	UKG (PeopleDoc)	Consulting and ISV Partner for payslip archiving, electronic signature, HR document archiving	European Union
	SIACI Saint Honoré	Actuarial Partner for IDRs	France
	SRA SUD EST	Consulting	France
	Surina Nathalie (external)	Consulting	France
	TADYX Group	Consulting	France
	UCegid PMINDER	Consulting	France
	Winu Consulting	Consulting	France
	X+	Consulting	France

	ALLEWITH RH	Consulting	France
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RH Place Windows	Benslay Consulting	Consulting	France
	Business Services	Consulting/Engineering	France
	Comet	Consulting	France
	EC CONSULTING PAYROLL (CAILLERIE Eliane)	Consulting	France
	G.RH Consulting	Consulting	France
	HR-PATH	Consulting/Integrator	France
	HS Consulting	Consulting	France
	ITG CONSULTANTS	Consulting/Support	France
	NAT System	Consulting	France
	NEWEXT-RH	Consulting	France
	Pentalog France	Consulting	France
	PVH-RH	Consulting	France
	TSRH	Consulting	France

Cegid Payroll Ultimate (ex HR Ultimate) (inc. Cegid DSN Contrôle / RHPI)	Act-On	Consulting	France
	Aderhis	Consulting/Support	France
	Alternative Consult Partner (ACP)	Consulting	France
	Apogea	Distributor	France
	Amaris Act	Consulting	France

Cegid Payroll Ultimate (ex HR Ultimate) (inc. CPI / RHPI)	Belhoste Benoit Claude André (external)	Consulting	France
	Benslay Consulting	Consulting	France
	Business Services	Consulting	France
	Comet	Consulting/Support	France
	Daste Christine (external)	Consulting	France
	Davidson Consulting	Consulting	France
	The HR Exter	Consulting/Support	France
	HR-PATH	Consulting	France
	HS Consulting	Consulting	France
	KMSI	Consulting	France
	NEWEXT-RH	Consulting/Support	France
	UKG (PeopleDoc)	Consulting and Partner for the archiving of payslips, electronic signatures, archiving of HR documents	European Union
	PPHR	Consulting	France
	Sanner Roland (external)	Consulting	France
	SRA South East	Consulting	France
	Winu Consulting	Consulting	France

Cegid HR (except Cegid HR - Talent Acquisition)	Act-On	Consulting	France
	ADE Soft	Consulting	France
	Amaris Act	Consulting	France
	Aptea	Consulting	France
	Babel Information Systems	Consulting	France
	Bearingpoint France SAS	Consulting	France
	BGA Consulting	Consulting	France
	CCD Agency SAS	Consulting	France
	CGI France	Consulting	France
	Conective	Document generation	European Union
	Creative Ingenierie	Consulting	France
	Damman IT Services (DPI)	Consulting/Support	France
	Data Insight	Consulting	France
	DXC Technology France	Consulting	France
	Edays.Com LTD	Consulting	United Kingdom
	Free Pro	Consulting	France
	Haufe Service Center GMBH	Consulting	Germany
	Hey Team	ISV Partner	France
	HR-PATH	Consulting	France
	HRMS Inner Action France	Consulting	France

Cegid HR (except Cegid HR - Talent Acquisition)	Ingamo	Consulting	France
	Intrinsec Securite	Consulting	France
	Krankikom	Consulting	Germany
	Lempire (Lemlist)	Consulting	France
	Lonsdale	Consulting	France
	Neocase Software	ISV Partner	France
	GoNitro	Electronic signature	European Union
	OCP Business Center 4	Consulting	France
	Omdata Consulting	Consulting	France
	Paupy Laurent Didier Pierre (external)	Consulting	France
	Pentalog France	Consulting	France
	Quesnel Fabien, Serge François (external)	Consulting/Support	France
	SAS Novel Conseil	Consulting/Support	France
	Sébastien Gayet Conseil (External)	Consulting	France
	About Steria Group	Consulting	France
	Successday	Consulting	Netherlands
	Textkernel Partners	ISV Partner	European Union
	Vroom Consultancy B.V	Consulting	Netherlands
	XY VERTICAL	ISV Partner	France
	Babel Information Systems	Consulting	Spain

Cegid HR - Talent Acquisition			
	Claranet	Infrastructure Outsourcing and Data Backup	European Union
	Cloud Convert – Lunaweb	Converting files to PDF	Germany
	Cronofy Limited	Calendar synchronization	United Kingdom
	Google (If the customer subscribes to the "Collect" option)	Document OCRization (recognition of the characters of a scanned document or an image) and digitization of paper CVs	European Union
	Rise Up	User Training	European Union
	Blowpipe	Sending emails and SMS	France
	Textkernel BV	Technology partner for semantic analysis of resumes	European Union
	Vonage	Sending emails and SMS	European Union
	Whereby (If the client has subscribed to the "Video Interview" option)	Live video interview	European Union
	Broadbean	Distribution of job offers, follow-up of candidates' responses	European Union

Talent Acquisition	Cleverconnect	ISV Partner – Candidate Matching – Talentsoft Recruiting	France
	Cronofy Limited	ISV Partner - Calendar Synchronization – Talentsoft Recruiting	United Kingdom
	HUNTERZ	ISV Partner – Candidate Co- optation – Talentsoft Recruiting	Belgium
	JobCloud HR Tech GMBH	ISV Partner – CV Parsing – Hello Talent	France and Austria
	JoinVision	Consulting	France and Austria
	Talentplug	ISV Partner – Multi- distribution of offers – Talentsoft Recruiting	France
	Textkernel Partners	ISV Partner – Candidate Matching and Talentsoft Recruiting CV Parsing	European Union
	Veritone France SARL	ISV Partner – Multi- distribution of job offers – Talentsoft Recruiting	France

4. SUPPORT

Product	Company name	Activities	Country
All Cegid Payroll & Talent Management Products	Matys Support Services	Support and TMA	Morocco Signature of the European Commission's standard contractual clauses
All Cegid Payroll & Talent Management Products	Cegid Atlas	Support and TMA	Morocco Signature of the European Commission's standard contractual clauses

5. Other

Type of product	Precision	Company name	Activities	Country
All Cegid Payroll & Talent Management Products	Fédération SSO	CLEVER AGE	Consulting	France
Customer Services	Consulting expertise	CCD Agency SAS	Consulting	France
Cegid HR	AI Engine Hosting	Microsoft Azure	Technology Provider	France